

## Annual action plan for Years 01-01-2026 to 31-12-2026

The Co-ordinator submitted Action Taken Report relating to Annual Action Plan of 01-01-2025 to 31-12-2025. This plan was approved in the meeting of IQAC held on 08-11-2025. The report submitted is as under:-

### IN PROGRESS:-

- 1) To ensure that at least two rooms are made "smart class" equipped with latest technology. Remaining classes will be made smart class within one and half year.
- 2) There should be paperless office by developing academic and administrative software with a separate inquiry cell where students and any stakeholder may get information relating to his any grievance including admission process within two years.
- 3) Accessibility for PWD must be ensured in a comfortable manner. Management may think to provide lift on need basis within three years.
- 4) Students should have access to lecture complexes, classrooms, tutorial rooms, discussion rooms of different sizes with comfortable seating arrangements and teaching-learning facilities (within three years).
- 5) Website with full information, arrangement for online messaging for all stakeholders, progress report of every student to the interested stakeholders, and wi-Fi campus should be improved.
- 6) A separate room for blended teaching facilities, yoga room and Ancient Bharat Collection should be provided along with need based facilities within two year for online teaching, You-Tube, AI, and platform Like Swayam, Deeksha and NPTEL.
- 7) Institution must provide necessary infrastructural facilities for online teaching, YouTube, AI and Educational platform Swayam, Diksha and NPTEL video recording etc with in a period of two year.
- 8) Multimedia-studio for creation of digital contents with optimum sound control & recording facilities should be provided within five years.
- 9) Institution should get the membership of important organizations for not only academic field, but also of agriculture and other relevant field.
- 10) Though library is having Soul system at present, but it should be replaced by latest version as soon as possible.
- 11) Library should be Divyangjan Person friendly.



- 12) Reading room and stock areas for books and Journal's (with in a period of five years) should be developed as per requirement.
- 13) Departmental libraries with reference books and online digital information resources should be ensured.
- 14) Institution though is having a lab for psycho, zoology, botany, physics and chemistry but should be improved with latest technology and should be made research prone. Proper records of material purchased and consumed along with attendance record is very much essential. Computer labs are having sufficient computers but student ratio is necessary to maintain as per standard norms.

**Implimented making it Regular in Future:-**

- 1) It should be ensured that consumption of electricity is kept at lower level.
- 2) Sewwage system, rain harvesting, drinking water, dischargè of harmful gases, clean air should be properly regulated.
- 3) Students should have access to lecture complexes, classrooms, tutorial rooms, discussion rooms of different sizes with comfortable seating arrangements and teaching-learning facilities (within seven years).
- 4) Remaining Part of the building should be brought under Solar System within two years.
- 5) Important boards like Vision and Mission, Anti-Ragging, Anti-Women Harassment and Student-Charter etc be placed in the Campus.
- 6) Institution must encourage for outdoor games and sport facilities. Safety and security of individual and their belonging must be ensured by installing CCTV at various places. An arm guard in day and night should be appointed. Institution should feel it as a moral duty to see that facilities for good mental health and well-being like clinics and counselors are available.

**Digital Need:-**

- 1) Proper arrangement should be made for mobile learning and on-line study material in addition to classroom teaching and learning. Institution also should arrange during five years period for PDF-Books to be stored in smart phone to encourage teaching-learning through technology.
- 2) Digital publication of news letter, magazine, journals and books should be encouraged.



## Academic Facilities:-

1. Students should be made aware that now students' centred and outcome-based education is inevitable. They should be given proper orientation about learning outcome (CLO and PLO) at least for two times in every semester.
2. Curriculum must be integrated with different subjects like STEM, IKS, vocational courses, entrepreneurship. A national call for "Atm Nirbhar Bharat" and "Vocal for local".
3. In every session, Action Plan, Unit Plan and schedule for Assessment and Evaluation should be prepared and every student should be informed well in advance about such schedule if possible during Induction Period.
4. Value-added education like soft skill, character building, ethical education, social and national sensitivity, awareness about ancient Bharat, ancient educational system, culture, scientific temper, tradition, art etc should be taken up seriously by faculty to promote the concept of "One Earth One Family One Future". In every student, competency and self- confidence will have to be developed.
5. Institution should develop knowledge about Constitutional pre-amble, fundamental rights, fundamental duties and words like scientific temper.
6. Students and teachers are normally confused about the use of word scientific temper which must be clarified. Activities like inter-face-session quiz and debates give opportunities to think, to analyze, to interpret and to make own decision rather than believe blindly on old views or traditional sayings.
7. Bridge courses should be started where-ever is required as a compulsory for teaching-learning development.
8. Where ever is required, necessary support should be given to the students may be financial, academic or otherwise.
9. At a fixed interval, seminar, workshop, gosthies should be organized through recognized agencies, industries, and reputed organizations. Persuasion should be made with such agencies to get financial assistance and sponsorship.
10. Self-Appraisal form should be made mandatory for all staff members after every two years and its assessment and evaluation should be got done by outside experts impartially.
11. Feedback from students, teachers, alumni, and community should be obtained and impartial analysis and action taken report should be got approved in meeting of IQAC and governing bodies.



12. Human values should be developed through morality, ethics, group work creativity, scientific aptitude, and soft skill which include character, respect, and responsibility, excitement for social services, confidence and competency.
13. Vision and Mission should be made known to all staff members, students, teachers and community. Vision and Mission should be measurable and should not be impossible to achieve. Vision mission should not be just for record building but should attach with emotional and professional commitment to achieve.

#### Library:-

- 1) Number of computer should has been increased looking to the strength of students, alumni and other stakeholders.
- 2) Journals and magazine relating to rural benefits should be easily available for the study of students and villagers.
- 3) IKS related study material should be collected from reputed sources.
- 4) A software facility for the benefit of farmers as any farmer may get any information relating to agriculture and allied service easily.
- 5) Library Advisory Committee is made be responsible and accountable for any damage.
- 6) Rules for the use of services have been revised to make more student-friendly as that would encourage for life-long learning.
- 7) Institution has Provide dictionary for all three languages and necessary material assistance to learn 2-3 state languages.

#### Laboratory:-

- 1) Institution has Language lab and Anveshika (A Lab related to Physics Department for experiments at "Low Cost No Cost"). This Lab has been established by Padmashri Professor H. C. Verma of IIT Kanpur. Anveshika lab has been to be provided some more new equipments. However, students of nearby schools are encouraged to come and to learn conducting of various experiments from waste materials. This encourages element of research at the beginning level.

#### Community Engagement:-

- 1) Institution encourages stakeholder to be actually willing to contribute for the institutional development emotionally and professionally both.



- 2) Institution must depute students in nearby schools, colleges and villages authorities to find out ground realities of life in rural areas.

### **Student Support:-**

Institution has formed various committees and cells as per directives of statutory bodies. Some of the important committees are:- anti-raging committee, anti-women harassment cell, student's grievance redressal committee, committee of SC/ST, OBC (below creamy layer) to look after the interest of students. Knowledge about Students Charter and Library Advisory Committee is given.

For students of first year, Induction Program is organized where in Knowledge, skill and needs are to be assessed so that hidden talents can be brought out. Appropriate measures or be taken to meet the needs and deficiencies may be removed so that all students are brought under one umbrella.

- 1) Remedial teaching, guidance and counseling for placement and employability should be organized regularly. Skill Development courses and entrepreneurship should be conducted to prepare the students as job providers and not as job seekers.
- 2) Institution is making all efforts to see that New Education Policy 2020 insists for outcome based education through integrated approach for holistic development of student.
- 3) Institution works for well-being, medical facilities mainly Ayushman to promote medical services. Campus is made beneficial through medicine plants.
- 4) At every cost, gender parity issue is promoted as it is a call of UNO.
- 5) Institution enforces strictly no-discrimination and anti-harassment rules for women.

### **Governance:-**

- 1) ATR must be transparent, informative and is approved in the next meeting of IQAC. Any correspondence with any member or stakeholder is to kept on record. AQAR is submitted to the office of NAAC regularly and honestly.
- 2) Vision and Mission are prepared looking to the SWOC analysis of last year and also targeting NEP 2020.
- 3) Orientation to students and teachers including to new teachers is given about vision and mission. Evaluation of vision and mission should be done at the end of every year.
- 4) Preparation and implementation of IDP is done properly and Annual Action Plan



is also based on it.

- 5) There is no commercialization. Financial resources would be made strong and sufficient in legitimate manner. Provision of 80-G of IT Act should be used for the purpose.
- 6) Financial and administrative powers and duties should be specific and clear.
- 7) Management contributes to SDGs as promulgated by UNO.
- 8) Reputation of institution in the eyes of all stakeholders must be kept on increasing trend.
- 9) Staff Grievance Redressal cell has been formed as per decisions/guidelines of UGC and other authorities. Management should visit every department to ensure that teaching learning and functions of sub. committees are going on properly.
- 10) Formation, registration and regular meetings of Alumni Association would be ensured. Alumni should be encouraged to contribute as ambassador not only for marketing purpose but also for participation in teaching- learning and in other institutional activities.
- 11) Training facilities are being provided for teaching and non-teaching staff both in-place /outside and online/offline.
- 12) Management should try to get status of Autonomy through highest grading by NAAC.
- 13) Internal Audit and External Audit are being done and being approval of Governing Body and IQAC.
- 14) Institution should participate and encourage the students to participate in any guideline of government in the election movement.
- 15) More and more, MOU would be signed with organizations for the skill development, research element, training and internship.
- 16) Looking to the present situation, institution develops the spirit for mainly JOB PROVIDERS AND NOT JOB SEEKERS.

**ANCIENT BHARAT EDUCATIONAL SYSTEM CULTURE AND OTHER  
RELEVANT MATTER**



- 1). Institution develops the knowledge of students about Ancient Bharat not only in words but in true spirit. Knowledge about ancient educational system, culture, tradition, sensitization for society and nation etc is promoted. Efforts should be made to restore the status of Vishw Guru and highest respect for our nation at global level.
- 2) Institution provides awareness amongst students about educational system in the university of Patiliputra and Nalanda. As far as possible, collection of old memories about nearby local area and spiritual science would be kept in the institution.
- 3) Students visit to the locality of under privileged section of the society to study the ground reality of their life and real world including tradition, culture, and medicinal culture.

**Yet to be taken up with Action Plan for the Year 01-01-2026 to 31-12-2026:-**

**PLANS FOR THE YEAR 01-01-2026 TO 31-12-2026**

1. Institution should ensure Green Audit, Hieigine Audit and Energy Audit regularly after every three years by a reputed audit agency recognized by NAAC.
2. Parking facility has already been provided. However canteen would be provided as soon as suitable contractor is made available.
3. Remaining Part of the building should be brought under Solar System within two years.
4. Proper arrangement would be made for mobile learning and on-line study material in addition to classroom teaching and learning. Institution also would arrange during two years period for PDF-Books to be stored in smart phone to encourage teaching-learning through technology.
5. Digital publication of news letter, magazine; journals and books is being encouraged.
6. Institution must provide more effective necessary infrastructural facilities for online teaching, YouTube, AI and Educational platform Swayam, Diksha and NPTEL video recording etc with in a period of two year.
7. In every session, Action Plan, Unit Plan and schedule for Assessment and Evaluation is prepared and every student is informed well in advance about such schedule if possible during Induction Period.
8. Effective faculty with Ph.D. and all necessary qualification as required by UGC



- and experience would be engaged. However, teachers are also educated not to be confused that they know everything and they are nor required to learn day-to-day development in the field of education and other.
9. The institution is very serious to see that student-teacher ratio is maintained as per rules of UGC.
  10. Institution should provide some books of Sanskrit learning and other regional languages.
  11. At every cost, activities relating to genral parity are being oraganized to promote because it is a call of UNO.
  12. Vision and Mission should be prepared looking to the SWOC analysis of last year and also targeting NEP 2020.
  13. There is no commercialization. All efforts are made to strong and sufficient financial resources in legitimate manner. Provison of 80-G of IT Act should be used for the purpose.
  14. Training facilities should be provided for teaching and non-teaching staff both in-place /outside and online/offline. The Staff Service Condition are providing insentive etc for Professional Development.

